

# Hourly Firefighter Job Posting

## Cypress Creek Fire Department

### Harris County Emergency Services District #13

11900 Cypress N. Houston  
Cypress, Texas 77429  
(281) 894-0151

**Position:** Firefighter, 5 immediate openings, and list for future hiring.

**Status:** Full-time hourly non-exempt

**Salary:** Starting \$17.75 per hour, with additional FLSA overtime for all hours worked over 106 in a 14-day work/pay cycle

**Shift:** 12-hour pre-scheduled shifts, including nights and weekends.

**Reports to:** On Shift Captain

**Closing Date for Application:** September 15, 2021, at 4:00 pm

#### **Minimum Job Requirements:**

- High School Diploma or Equivalent.
- Must turn 21 years of age during the first year of employment.
- TCFP Basic Structural Firefighter Certification.
- TDHS EMT-B Certification.
- Must possess or obtain TCFP Driver Operator Pumper within one year of employment.
- Courage to be Safe or obtain within one year.
- Traffic Incident Management or obtain within one year.
- NIMS 100, 200, 700, 800.
- Valid Texas Drivers' License. Must obtain a Class B (Firefighter Exempt) license within 6 months of employment.
- Driving record that currently meets departmental driving guidelines.
- One year of service as a fighter with a 911 service provider.

#### **Preferred or Desired Qualifications:**

- TCFP Firefighter Intermediate, Advanced, Master Structural Firefighter Certification.
- TDH EMT-I, or EMT-P Certification by the Texas Department of Health.
- TCFP Instructor I, II, or III Certification.
- TCFP Fire Officer I, II, III, IV Certification.
- TCFP Driver Operator Pumper and Aerial Certification.
- Current employment or membership with a career, combination, or volunteer fire department.
- Hazardous materials, rescue, or other special operations training and or certifications.
- Blue Card Incident Command Certification.
- College Education (A.S., B.A., B.S. or M.S.) from accredited college or university with concentration in fire science, public administration, education, or subject field.

- **To Apply:**

Current HCESD 13 personnel shall apply online through their Paycom ESS portal (Company Information -> Job Opportunities) or using:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=20432&clientkey=2DA3415D968E9C506214AA738060CF0D&jpt=e46ce8a3529bd72f993ed0ac63f9695d>

External applicants shall apply with the below link:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=20431&clientkey=2DA3415D968E9C506214AA738060CF0D>

### **Hiring Process:**

- Applications must be received by **4:00 pm on September 15, 2021**.
- Applications will be reviewed as they are received, and those applicants selected will be sent invitations for testing within 48 business hours of submitting a complete application. Only completed applications will be reviewed.
- Written testing conducted on October 1, 2021, 09:00
  - Must pass a written test to proceed to PAT
  - Written testing will be at 12073 Perry Road, Houston, TX 77070
- Physical Ability Test: October 1, 2021, immediately following the written exam
  - Must pass PAT to be eligible for interview
  - PAT testing will be at 12073 Perry Road, Houston, TX 77070
- Panel Interview: October 11-13, 2021
- Conditional Job offers sent: October 15, 2021
- Start date: November 15, 2021
- Detailed information on the written exam and physical ability test included in supplementary documentation.
- **Employment is contingent upon passing a Departmental background check, physical exam, and drug screen.**

### **Current Benefits:**

- TCDRS Retirement, 7% employee contributions, 2:1 employer match, 5-year vesting.
- Health Insurance Must work an average of 30 hours per week based on a 6-month lookback to be eligible. 60% employee coverage, 0% dependent coverage.

### **Disclaimer:**

Harris County Emergency Services District 13 is an equal opportunity employer that promotes a drug-free workplace. Selection for this position will be based on job qualifications without regard to race, color, sex, religion, national origin, age, disability, marital status, veteran status, or any other protected category.

## **HCESD 13 Fire Fighter Job Posting Supplemental Information.**

### **Written Testing Material:**

The department will be administering the National Firefighter Selection Test (NFST). Information on the NFST can be found here: <https://www.stanard.com/public-safety/police-test/the-national-firefighter-selection-test>

The study material for the exam is available here: <https://www.applytoserve.com/Study/> Purchase of study material is the applicant's responsibility.

Note that the department will be giving the NFST, NOT the NFST-EMS

The exam will be given in person.

### **Candidate Physical Agility Test (PAT):**

The PAT is a comprehensive evaluation system that evaluates whether firefighter candidates possess the minimal physical ability to function as a firefighter.

The PAT can be viewed here: <https://youtu.be/0wsIDfyojms>

### **PAT PROCEDURES:**

The PAT is a pass/fail test based on a maximum total time of 10 minutes and 20 seconds.

- The time will start when the candidate begins the first evolution and will not stop until the last evolution's successful completion.
- The PAT is a sequence event with no more than an 85-foot walk between each event.
- The walk between each evolution will allow 20 seconds to recover and regroup before each event. The candidate can take longer, but the clock will continue to run.
- No running is allowed between events; the candidate is allowed to walk at a moderate/brisk pace.
- Candidates are not allowed to skip or modify PAT evolution skills.

The PAT includes seven sequential events, as follows:

- 1) Stair Climb
- 2) Hose Drag
- 3) Equipment Carry
- 4) Ladder Raise and Extension
- 5) Forcible Entry (Kaiser Sled)
- 6) Ceiling Breach and Pull
- 7) Rescue (Dummy Drag)

**Stair Climb:** Burn Tower three (3) flights of stairs

**Hose Drag:** 200 feet of uncharged hoseline around obstacles.

**Equipment Carry:** Ladder Carry or Circular Saw Carry.

**Ladder Raise and Extension:** 24-foot ladder extension hand over hand fashion.

**Forcible Entry:** Kaiser Slade used for this evolution with 20 lb. Sledge Hammer.

**Ceiling Breach and Pull:** Ceiling Breach Prop with Pike Pole, five (5) evolutions of three (3) push, and five (5) pull motions.

**Rescue:** Drag a 165-pound mannequin 35 feet to a pre-positioned drum, make a 180 degree turn around the drum, and continue an additional 35 feet.